

EXHIBIT 1



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2012 NLJ Billing Survey

Year	Firm Name	Location	Average FTE Attorneys	Firmwide Billing Rate High	Firmwide Billing Rate Low	Firmwide Billing Rate Med	Partner Billing Rate High	Partner Billing Rate Low	Partner Billing Rate Med	Associate Billing Rate High	Associate Billing Rate Low	Associate Billing Rate Med	NLJ Billing Source	Notes
2012	Adams and Reese	New Orleans	267	\$595.00	\$126.00	\$320.00	\$595.00	\$275.00	\$375.00	\$306.00	\$175.00	\$250.00	2012 NLJ Billing Survey	
2012	Best Best & Krieger	Riverside, CA	191	\$625.00	\$225.00	\$390.00	\$625.00	\$310.00	\$435.00	\$390.00	\$225.00	\$250.00	2012 NLJ Billing Survey	
2012	Brinks Hofer Gilson & Lyne	Chicago	135	\$835.00	\$105.00	\$365.00	\$835.00	\$325.00	\$560.00	\$460.00	\$190.00	\$325.00	2012 NLJ Billing Survey	
2012	Bryan Cave	St. Louis	884	\$795.00	\$200.00	\$480.00	\$795.00	\$390.00	\$553.00	\$550.00	\$200.00	\$373.00	2012 NLJ Billing Survey	
2012	Butzel Long	Detroit	140	\$750.00	\$210.00	\$313.00	\$750.00	\$290.00	\$383.00	\$425.00	\$210.00	\$234.00	2012 NLJ Billing Survey	
2012	Cozen O'Connor	Philadelphia	503	\$970.00	\$235.00	\$440.00	\$970.00	\$320.00	\$513.00	\$575.00	\$235.00	\$345.00	2012 NLJ Billing Survey	
2012	Dickinson Wright	Detroit	254				\$595.00	\$285.00		\$280.00	\$205.00		2012 NLJ Billing Survey	

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2012	Dickstein Shapiro	Washington	343	\$1250.00	\$210.00	\$580.00	\$1250.00	\$560.00	\$700.00	\$570.00	\$235.00	\$460.00	2012 NLJ Billing Survey
2012	Dinsmore & Shohl	Cincinnati	412	\$650.00	\$130.00	\$310.00	\$860.00	\$187.00	\$380.00	\$325.00	\$130.00	\$225.00	2012 NLJ Billing Survey
2012	DLA Piper	New York	3746	\$1200.00	\$105.00	\$835.00	\$1200.00	\$550.00	\$775.00	\$760.00	\$335.00	\$630.00	2012 NLJ Billing Survey
2012	Dorsey & Whitney	Minneapolis	531	\$835.00	\$200.00	\$410.00	\$835.00	\$305.00	\$525.00	\$420.00	\$200.00	\$275.00	2012 NLJ Billing Survey
2012	Dykema Gossott	Chicago	331	\$685.00	\$130.00	\$415.00	\$675.00	\$395.00	\$505.00	\$465.00	\$235.00	\$305.00	2012 NLJ Billing Survey
2012	Epstein Becker & Green	New York	275	\$750.00	\$215.00	\$435.00	\$750.00	\$330.00	\$535.00	\$455.00	\$215.00	\$330.00	2012 NLJ Billing Survey
2012	Fisher & Phillips	Atlanta	237	\$565.00	\$215.00	\$410.00	\$565.00	\$350.00	\$430.00	\$395.00	\$215.00	\$305.00	2012 NLJ Billing Survey
2012	Foley & Lardner	Milwaukee	874	\$875.00	\$200.00	\$485.00	\$875.00	\$390.00	\$570.00	\$605.00	\$200.00	\$370.00	2012 NLJ Billing Survey
2012	Fox Rothschild	Philadelphia	471	\$795.00	\$200.00	\$435.00	\$760.00	\$340.00	\$500.00	\$480.00	\$200.00	\$310.00	2012 NLJ Billing Survey
2012	Frost Brown Todd	Cincinnati	393	\$625.00	\$150.00	\$295.00	\$525.00	\$205.00	\$350.00	\$275.00	\$150.00	\$205.00	2012 NLJ Billing Survey
2012	Gardere Wynne Sewell	Dallas	242	\$795.00	\$230.00	\$485.00	\$795.00	\$395.00	\$565.00	\$525.00	\$235.00	\$350.00	2012 NLJ Billing Survey
2012	Gibbons	Newark, NJ	290	\$815.00	\$265.00	\$450.00	\$815.00	\$385.00	\$500.00	\$450.00	\$265.00	\$320.00	2012 NLJ Billing Survey
2012	Harris Beach	Rochester, NY	189	\$625.00	\$175.00	\$350.00	\$625.00	\$235.00	\$400.00	\$350.00	\$175.00	\$250.00	2012 NLJ Billing Survey

2012	Hiscock & Barclay	Syracuse, NY	165	\$650.00	\$175.00	\$381.00	\$650.00	\$235.00	\$441.00	\$275.00	\$175.00	\$225.00	2012 NLJ Billing Survey
2012	Hogan Lovells	Washington	2253	\$1200.00	\$230.00	\$625.00	\$1200.00	\$545.00	\$750.00	\$855.00	\$310.00	\$465.00	2012 NLJ Billing Survey
2012	Holland & Hart	Denver	394	\$695.00	\$180.00	\$360.00	\$695.00	\$275.00	\$420.00	\$400.00	\$180.00	\$268.00	2012 NLJ Billing Survey
2012	Holland & Knight	Washington	908	\$985.00	\$200.00	\$400.00	\$985.00	\$315.00	\$560.00	\$575.00	\$200.00	\$310.00	2012 NLJ Billing Survey
2012	Husch Blackwell	St. Louis	520	\$890.00	\$185.00	\$355.00	\$890.00	\$240.00	\$405.00	\$445.00	\$185.00	\$235.00	2012 NLJ Billing Survey
2012	Kelley Drye & Warren	New York	303	\$950.00	\$285.00	\$560.00	\$950.00	\$450.00	\$660.00	\$600.00	\$285.00	\$450.00	2012 NLJ Billing Survey
2012	Knobbe Martens Olson & Bear	Irvine, CA	265	\$760.00	\$120.00	\$380.00	\$760.00	\$425.00	\$525.00	\$420.00	\$295.00	\$330.00	2012 NLJ Billing Survey
2012	Lathrop & Gage	Kansas City, MO	290	\$695.00	\$175.00	\$355.00	\$695.00	\$285.00	\$410.00	\$385.00	\$205.00	\$245.00	2012 NLJ Billing Survey
2012	Lewis and Roca	Phoenix	183	\$725.00	\$225.00	\$470.00	\$725.00	\$410.00	\$520.00	\$450.00	\$225.00	\$330.00	2012 NLJ Billing Survey
2012	Locke Lord	Dallas	540	\$1285.00	\$265.00	\$560.00	\$1285.00	\$455.00	\$655.00	\$600.00	\$265.00	\$400.00	2012 NLJ Billing Survey
2012	McAfee & Taft	Oklahoma City	183	\$500.00	\$165.00	\$335.00	\$500.00	\$250.00	\$375.00	\$265.00	\$165.00	\$215.00	2012 NLJ Billing Survey
2012	McDonald Hopkins	Cleveland	128	\$600.00	\$185.00	\$380.00	\$600.00	\$310.00	\$440.00	\$370.00	\$185.00	\$270.00	2012 NLJ Billing Survey
2012	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, NJ	296	\$575.00	\$190.00	\$380.00	\$575.00	\$300.00	\$385.00	\$325.00	\$190.00	\$255.00	2012 NLJ Billing Survey

2012	McKenna Long & Aldridge	Atlanta	424	\$830.00	\$215.00	\$455.00	\$830.00	\$375.00	\$550.00	\$560.00	\$215.00	\$395.00	2012 NLJ Billing Survey
2012	Michael Bast & Friedrich	Milwaukee	196	\$650.00	\$210.00	\$389.00	\$650.00	\$245.00	\$425.00	\$350.00	\$210.00	\$265.00	2012 NLJ Billing Survey
2012	Miles & Stockbridge	Baltimore	213	\$700.00	\$230.00	\$405.00	\$700.00	\$320.00	\$460.00	\$350.00	\$230.00	\$300.00	2012 NLJ Billing Survey
2012	Miller & Martin	Chattanooga, TN	169	\$630.00	\$180.00	\$340.00	\$630.00	\$250.00	\$385.00	\$285.00	\$185.00	\$225.00	2012 NLJ Billing Survey
2012	Nelson Mullins Riley & Scarborough	Columbia, SC	414	\$850.00	\$80.00	\$330.00	\$850.00	\$230.00	\$420.00	\$370.00	\$160.00	\$250.00	2012 NLJ Billing Survey
2012	Patton Boggs	Washington	491	\$890.00	\$170.00	\$580.00	\$890.00	\$425.00	\$665.00	\$570.00	\$240.00	\$495.00	2012 NLJ Billing Survey
2012	Parkins Cole	Seattle	747	\$910.00	\$220.00	\$485.00	\$910.00	\$290.00	\$560.00	\$605.00	\$220.00	\$365.00	2012 NLJ Billing Survey
2012	Polsinelli Shughart	Kansas City, MO	503	\$650.00	\$210.00	\$350.00	\$650.00	\$300.00	\$390.00	\$325.00	\$210.00	\$260.00	2012 NLJ Billing Survey
2012	Rutan & Tucker	Costa Mesa, CA	144	\$650.00	\$200.00		\$650.00	\$340.00		\$425.00	\$200.00		2012 NLJ Billing Survey
2012	Saul Ewing	Philadelphia	219	\$800.00	\$225.00	\$450.00	\$800.00	\$335.00	\$500.00	\$510.00	\$225.00	\$310.00	2012 NLJ Billing Survey
2012	Schulte Roth & Zabel	New York	371	\$995.00	\$125.00	\$805.00	\$995.00	\$785.00	\$895.00	\$705.00	\$295.00	\$585.00	2012 NLJ Billing Survey
2012	Sedgwick	San Francisco	343	\$420.00	\$157.00	\$299.00	\$587.00	\$189.00	\$381.00	\$420.00	\$157.00	\$280.00	2012 NLJ Billing Survey
2012	Shumaker, Loop & Kendrick	Toledo, OH	219	\$570.00	\$180.00	\$375.00	\$570.00	\$280.00	\$390.00	\$325.00	\$210.00	\$255.00	2012 NLJ Billing Survey

2012	Shutte & Bowen	Miami	212	\$635.00	\$190.00	\$380.00	\$635.00	\$250.00	\$415.00	\$370.00	\$190.00	\$263.00	2012 NLJ Billing Survey
2012	Staci Rives	Portland, OR	374	\$655.00	\$200.00	\$400.00	\$655.00	\$300.00	\$463.00	\$435.00	\$200.00	\$276.00	2012 NLJ Billing Survey
2012	Strasburger & Price	Dallas	212	\$649.36	\$189.65	\$397.00	\$649.00	\$213.00	\$402.00	\$365.00	\$190.00	\$243.00	2012 NLJ Billing Survey
2012	Sullivan & Worcester	Boston	144	\$900.00	\$320.00	\$570.00	\$900.00	\$500.00	\$670.00	\$540.00	\$320.00	\$490.00	2012 NLJ Billing Survey
2012	Thompson & Knight	Dallas	291	\$900.00	\$260.00	\$630.00	\$900.00	\$440.00	\$595.00	\$480.00	\$260.00	\$365.00	2012 NLJ Billing Survey
2012	Thompson Coburn	St. Louis	309	\$750.00	\$200.00		\$750.00	\$330.00		\$460.00	\$200.00		2012 NLJ Billing Survey
2012	Ulmer & Berne	Cleveland, OH	178	\$615.00	\$195.00	\$350.00	\$615.00	\$265.00	\$420.00	\$395.00	\$195.00	\$295.00	2012 NLJ Billing Survey
2012	Winstead	Dallas	258	\$645.00	\$215.00	\$410.00	\$645.00	\$375.00	\$475.00	\$425.00	\$215.00	\$320.00	2012 NLJ Billing Survey